

Date & Time
August 31, 2010
9:00 a.m. – 4:00 p.m.

Location
Safety Council of Northwest Ohio
8015 Rinker Pointe Ct.
Northwood, Ohio 43619

Registration Fees
Safety Council Member: \$250.00
Non-member: \$300.00

**Special Program – Limited Seating
Register Today!**

Company Name: _____

Complete Mailing Address: _____

Phone #: _____

E-mail: _____

Attendee Name(s): _____

Mail, fax or e-mail to the
Safety Council of Northwest Ohio

Phone: (419) 535-1400
Fax: (419) 535-0501
Mail@scnwo.com

Workplace Reproductive and Developmental Hazards.

OSHA Proposed New Haz-Com Standard States:

paragraph (l). The employer shall ensure that at least the following hazards are addressed: Reproductive/developmental toxicity; central nervous system effects; kidney effects; blood effects; and acute toxicity effects.

* * * * *

(m) *Signs.*

(1) *General.*

(i) The employer shall post the following warning signs in each work area where an employees exposure to lead is above the PEL.

DANGER LEAD

MAY DAMAGE FERTILITY OR THE
UNBORN CHILD

Minimizing Risks and Understanding Employers Legal Responsibilities

Presented by the
**Safety Council of
Northwest Ohio**



Safety Council of Northwest Ohio
8015 Rinker Pointe Ct.
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A growing body of scientific and medical studies shows that children's health may be impacted by parental occupational exposures before conception and maternal occupational exposures during gestation or breastfeeding. Reproductive and developmental damages can be catastrophic to the worker's family and legally catastrophic to the organization. These and other factors are driving employers to evaluate and adopt a work environment with less risk for reproductive and developmental harm.

Companies are at risk because they are now being held accountable and liable for:

- Failure to perform due diligence including failure to disclose reproductive and developmental hazards to workers.
- Not taking proper actions to anticipate, recognize, evaluate or control workplace reproductive and developmental hazards.
- Directly or indirectly harming the child because of workplace exposure to reproductive and developmental hazards.

Target audience: Physicians, nurses, attorneys, human resource managers, company executives, risk managers, safety and health pros and committee members. CM and COC points are available upon request for CIH, CSP and CHMM

"Green" course: Bring your laptop. All training materials and resources provided in electronic "tool-box" format (CD).

Knowledge is the key to identifying and controlling the risks. Employees need to be informed of workplace reproductive hazards in order to make a healthy decision for themselves and their unborn child. Employers need to protect their employees and offer viable choices, which can be obtained through a workplace reproductive and developmental health program.

A comprehensive Workplace Reproductive and Developmental Health Program will help employers:

- ☒ Minimize legal risks
- ☒ Address growing knowledge of workplace reproductive and developmental hazards.
- ☒ Complement existing safety & health activities.
- ☒ Help control employee health care costs.
- ☒ Enhance company image among employees and the community.

The need for workplace reproductive and developmental health programs is clear. Nearly one million U.S. women in the workforce may be pregnant at any time. And employers face greater liability now if a child is born with birth defects or developmental disabilities that are related to workplace exposures. It is known that some workplace physical, chemical, and biological hazards can affect a worker's reproductive health or impact the developmental health of unborn children.

This course reviews current trends, technical, legal and risk management issues and best management practices related to reproductive and developmental health in the workplace. The course looks at the growing movement in society, state laws, federal rules, and the courts to view an embryo and fetus as an "unborn child" that has rights. These rights now extend to children bringing suit against their parent's employer over alleged birth defects or developmental disabilities.

Course is an update from back-to-back "Top 10" PDC award at AIHce.

☞ **PRESENTERS** ☞

Dan Markiewicz CIH, CSP, CHMM

President
Markiewicz & Associates Ltd.

And

Joe Radar
President/CEO
Rader Environmental Services

Upon successful completion of the program participants will be eligible for inclusion in the **Maternity Protection Risk Assessor (MPRA) Registry**. This registry provides a list of individuals who self-declare competency to conduct a risk-assessment for workers who are pregnant, may be pregnant, or are breastfeeding. This registry helps distinguish those people that are qualified to conduct the risk assessment.